

BILL SUMMARY
1st Session of the 60th Legislature

Bill No.:	HB1248
Version:	INT
Request Number:	11253
Author:	Rep. Strom
Date:	2/4/2025
Impact:	FY26: Unknown Decrease
	FY27: Unknown Decrease

Research Analysis

HB1248, as introduced, creates the Senior Service Corps Act of 2025. The measure provides an income tax exemption for wages earned by a person age 59 or older for part-time support services work at a public school in the state. Eligible support services includes, but is not limited to, work during the arrival and departure of the student school day, meal periods, recesses, extracurricular activities, athletic events and academic competitions. To qualify, the individual must be receiving or be eligible to receive retirement income from any employer sponsored retirement plan, pension plan, defined contribution plan or Social Security benefits and cannot be working full-time for any other person or business.

Prepared By: Quyen Do

Fiscal Analysis

In its current form, HB 1248 creates the Senior Service Corps Act of 2025, providing an income tax exemption for wages earned by a person age 59 or older for part-time support services work at a public school in the state.

The Oklahoma Tax Commission has provided the following fiscal impact analysis:

ESTIMATED REVENUE IMPACT:

FY26: Unknown decrease in income tax collections.

FY27: Unknown decrease in income tax collections.

ANALYSIS: House Bill 1248 proposes an exemption from Oklahoma adjusted gross income for wages earned by part-time, non-certified public-school employees who are 59 years or older, receiving retirement benefits¹, and not engaged in full-time employment elsewhere. The exemption takes effect in tax year 2026 and applies solely to wages earned from qualifying school support positions.

Data from the Oklahoma State Department of Education¹¹ indicates approximately 2,650 support staff work part-time with an average annual salary of \$9,021.25. Data is not available regarding how many of these employees meet the qualifications required for the exemptions, resulting in an unknown decrease in income tax collections. In FY26, a reduction in withholding or estimated tax payments may occur due to a decrease in income tax collections. The full impact will be realized in FY27 when the 2026 tax returns are filed.

ADMINISTRATIVE CONCERNS: The bill does not specify what constitutes a part-time employee, which may lead to inconsistent application across school districts. Some districts define part-time as fewer than 30 hours per week, while others may base it on contractual terms.

The term certificate can broadly refer to licenses, diplomas, and professional credentials. The bill specifically excludes positions requiring a certificate, creating uncertainty regarding whether to exclude all regulated positions or just those

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Other Considerations

None.